Summary under Regulation 13 (1B) of the Competition Commission of India (Procedure in regard to the transaction of business relating to combinations), Regulations, 2011 (as amended)

a) Parties to the Combination

- (i) Tempo Acquisition, LLC (*Tempo / Acquirer*); and
- (ii) Aon plc (*Aon/ Seller*).

b) Type of Combination

The Proposed Transaction relates to the acquisition of Aon's certain human capital technology and administrative solutions business (*Tempo Business*) by Tempo (*Proposed Transaction*). The Proposed Transaction is an acquisition and falls under Section 5(a) of the Competition Act, 2002.

c) Area of Activity of the Parties to the Combination

<u>Tempo</u>

Tempo is a special purpose vehicle and is currently not engaged in any business activity. Blackstone is a global alternative asset manager and provider of financial advisory services.

<u>Aon</u>

Aon, the parent company of the Aon group of companies, is incorporated under the laws of the United Kingdom and is listed on the New York Stock Exchange. Aon is a global provider of risk management services, insurance and reinsurance brokerage, and human resources solutions and outsourcing services.

d) The Relevant market(s) to which the Combination Relates

For the purpose of the Proposed Transaction, the relevant market is the market for the provision of Business Process Outsourcing services in India.